

Rincon Band of Luiseño Indians

Contact Us:

One Government Center Lane Valley Center, CA 92082

Phone: (760) 749-1051 Hours: 8:00 am – 4:30 pm Monday - Friday

www.rincon-nsn.gov



JOB ANNOUNCEMENT

Title: Firefighter Paramedic Recruit

Open Date: <u>11/18/2022</u>

Department: Fire

Closing Date: Until Filled Classification: Full-Time / Non- Exempt

Salary: Commensurate with Experience

Location: Valley Center, CA

Requisition Num.: 034-2022

Opportunity: This position is responsible to respond emergency related calls and to maintain job skills through training to ensure overall customer service. Provide ALS/BLS medical care to community and surrounding areas. Possess physical and cognitive ability to receive training as a Firefighter. Must be able to adequately perform as a Firefighter/Paramedic upon completion of desired training period.

JOB RESPONSIBILITIES

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- Assess extent of injuries or illness of trauma victims, patients with respiratory disease and stress, overdose and poisoning victims, industrial accident victims and other ill or injured individuals to determine emergency medical treatment.
- Perform Emergency Medical Service and lifesaving maneuvers in the community and surrounding areas.
- Provide training to personnel and community members on first aid, CPR and community risk reduction.
- Maintain equipment, station supplies regularly.
- Perform routine vehicle check-outs, maintenance, and cleaning.
- Administer pre-hospital ALS/BLS emergency care, such as cardiopulmonary resuscitation (CPR), trauma assessment and care, bandaging and splinting to patients.
- Administers medications by intravenous, intramuscular, intranasal, endotracheal tube or topical means.
- Establish and maintain intravenous treatment (IV), apply adjunctive equipment for ventilation and circulation complications, administer medications and provide other emergency treatment to patients.
- Utilize basic and advanced airway adjuncts including Endotracheal Intubation of pediatric and adult patients.
- Utilize cardiac monitor/defibrillator for synchronized cardioversion, external cardiac pacing, and defibrillation.
- Document and record nature of injuries and treatment provided.
- Be able to read and interpret capnography wave for CO2.
- Perform patient care documentation in accordance with accepted medical practices, department and San Diego EMS standards.
- Maintain Continuing Education requirements per California Title 22 and maintain Paramedic licensure every two years with required certifications.

To Apply:

Employment with the Rincon Band of Luiseño Indians begins by filling out an application and resume and turning it in to the Human Resources Department at the Government Center or emailing it to jobs@rincon-nsn.gov.

To work for the Rincon Tribe, you minimally need:

- High School Diploma or GED
- A valid California driver's license

Applications which are not completely filled out will not be considered.

Preference:

Tribal preference will be given to eligible Rincon Tribal Members who meet the minimum qualifications. Background investigation drug and alcohol screening are required as a condition of employment. Rincon Band of Luiseño Indians is an equal opportunity employer.

CONT'D JOB RESPONSIBILITIES

- Successfully complete Firefighter I training academy
- Complete probationary period as a Firefighter/Paramedic

OTHER DUTIES

- Demonstrates an awareness and appreciation of the cultural diversity of the community.
- Maintain a clean and safe working environment.
- Adhere to safety standards and regulations of the Tribal Council.
- Handle all confidential and proprietary information in accordance with policies and procedures.
- Attends required meetings and trainings.
- Perform other related duties as required.

JOB QUALIFICATIONS

Education/Experience and/or Training:

- Must be at least 21 years of age and have an education equivalent to completion of the twelfth grade.
- Must complete a 240-hour Firefighter I Academy accredited by California State Fire Marshal / State Fire Training or equivalent, as determined by the Rincon Fire Chief.
- Must have completed appropriate education and training to obtain certification as a California State Certified Paramedic, to include meeting requirements of the County of San Diego EMS Office, and successful completion of the San Diego protocol examination.

Licenses or Certifications:

The following license and certification are required to be maintained throughout employment and are not subject to waiver:

- CSFM FF-1 Academy successful completion post hire
- Current California State Certified Paramedic License
- Valid California Class C Driver's License. Must maintain a satisfactory driving record with the DMV.
- CPR (Cardiopulmonary Resuscitation) / BLS (Basic Life Support)
- CPAT or Biddle Physical Ability Test Certification (Must obtain within 6months of hire)
- Defibrillator/Combitube Haz-Mat (FRO)

Selection Process:

All applications will be reviewed and the most appropriately qualified individuals will be invited to continue in the selection process. The process may include a written and/or oral examination to assess job related education, experience and training.

Resumes will not be accepted in lieu of completed application forms, but may be attached.

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Work-Related Knowledge:

- Working knowledge of applicable laws, internal controls and policies and procedures of the Fire Department
- Ability to perform cardiopulmonary resuscitation
- Ability to administer medications by accepted means
- Working knowledge of San Diego County Emergency Medical System (EMS) regulations, protocols and procedures
- Ability to react quickly and calmly perform emergency medical techniques and procedures
- Upon graduation from fire academy must demonstrate understanding of fire equipment and technical specifications.
- Upon graduation from fire academy demonstrate ability rescue and extricate trapped persons
- Upon graduation from fire academy possess physical abilities commensurate with performing structural and wildland firefighting.