

# JOB ANNOUNCEMENT

**Title:** Fire Apparatus Engineer

**Requisition Num.:** 002-2024

**Open Date:** 01/02/2024

**Closing Date:** Until Filled

**Department:** Fire

**Classification:** Full-Time / Non- Exempt

**Salary:** Commensurate with Experience

**Location:** Valley Center, CA

**Opportunity:** Under general supervision of the Fire Captain, the Fire Apparatus Engineer responds to fire alarms and other emergency calls to protect life and property; drives, operates and maintains fire apparatus and equipment in support of fire suppression, rescue, basic life support activities, or other emergency and non-emergency incidents. The Fire Apparatus Engineer assumes a lead responsibility and/or performs specialized functions in the implementation of public education programs, fire prevention duties - including training and education, fire inspection, code enforcement programs, and support services programs. This position is responsible for performing mechanical maintenance on apparatus and equipment, providing training to fire department staff, and to assist in maintenance and care of station and grounds. This person may assume responsibility for carrying out Fire Captain responsibilities in their absence; manage program/projects, and perform other related duties as assigned. The ability to develop cooperative relationships with other Rincon Tribal Government departments and community organization is crucial in fulfilling the responsibilities of the Fire Engineer. This person will conduct business in a professional and cordial manner that will uphold the integrity and reputation of Rincon. This position maintains a thorough working knowledge of and adheres to tribal policies, regulations, and procedures.

## JOB RESPONSIBILITIES

*The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

- Responds to alarms involving fire, all types of accidents, gas leaks, flooded structures, hazardous substances, and providing basic life support care as allowed as an EMT and rescue work.
- This incumbent is a self-starter, highly motivated, capable of embracing innovative management principles, and enjoys the challenge of blending traditional fire service values with modern business practices.
- The Fire Apparatus Engineer should possess qualities of leadership, integrity, and competency to safely deliver the highest level of customer service.
- The candidate must be able to carry out Department responsibilities with minimal direction and supervision.
- This person must be dedicated and self-disciplined, ensuring that the Department's high operational standards are maintained.
- Responds to fire, medical, and other emergency alarms by driving assigned equipment to appropriate locations.



## Rincon Band of Luiseño Indians

### Contact Us:

One Government Center  
Lane

Valley Center, CA 92082

Phone: (760) 749-1051

Hours: 8:00 am – 4:30 pm

Monday - Friday

[www.rincon-nsn.gov](http://www.rincon-nsn.gov)



Apparatus Engineer

## To Apply:

If interested in this promotional opportunity, submit a resume and/or turn it in to the Human Resources Department at the Government Center, or emailing it to [jobs@rincon-nsn.gov](mailto:jobs@rincon-nsn.gov).

To work for the Rincon Tribe, you minimally need:

- High School Diploma or GED
- A valid California driver's license

## Preference:

Tribal preference will be given to eligible Rincon Tribal Members who meet the minimum qualifications. Background investigation drug and alcohol screening are required as a condition of employment. Rincon Band of Luiseño Indians is an equal opportunity employer.

## JOB RESPONSIBILITIES CONT'D

- Operates fire equipment and otherwise assists in the suppression of fires and in the protection of life, property and the environment.
- Drives and operates all fire apparatus in accordance with California vehicular laws related to various firefighting and rescue apparatus'.
- Maintains various types of firefighting and suppression apparatus and equipment, including but not limited to pumping and ladder equipment, ground monitors and other mechanical equipment as required.
- Performs routine and minor repairs and inspects fire apparatus and equipment.
- Participates in the continuing training and instruction program and attends scheduled drills and classes.
- Instructs other fire staff in the operation and care of the fire apparatus and related equipment by providing guidance and support in a team-based environment.
- Studies and becomes familiar with streets, fire hydrants, and building occupancy and contents.
- Complies, submits information, and responds on equipment runs, accidents, gas and oil usage, apparatus inspections, tests, and conditions
- Effects rescues. Lays hose lines.
- Drives and locates equipment in the proper place at scene; operates apparatus pumps; and operates aerial apparatus.
- Perform draft test as assigned.
- Attacks fires and directs fire streams.
- Applies basic life support techniques; sets up intravenous solutions and takes blood pressures if qualified as an EMT; and assists in the emergency transporting of patients.
- Operates communications equipment.
- Performs a variety of routine maintenance and repair tasks including the inspection and minor equipment repair.
- Participates, as assigned, in inspections and related fire prevention duties.
- Assist in keeping records and preparing reports as required.
- Assure adherence to established safety standards in daily operations.
- Analyze situations accurately and adopt an effective course of action by effective decisions to solve problems.
- Prepare clear and concise reports and records using computers; operate radio communication equipment.
- The employee may be required to work overtime to complete assignments. Must be able to work a flexible schedule; must be willing to work 24-hour shifts.
- Participates in public education activities, which may include giving station tours, presenting prevention education materials, giving classroom presentations, assisting public walk-ins at the station, and performing other related duties.
- Studies and reviews department rules and regulations, fire hazards, and firefighting techniques; participates in drills, training sessions, and exercises.
- Meets the public and deals with various officials and citizens in furthering the public relations of the department; conducts and participates in public outreach services and education in the community about community risk reduction.
- Participates in physical fitness training to maintain essential work condition.
- May be required to respond to alarms during non-duty hours when on-duty staff needs to be augmented.
- Serves as acting captain, as assigned.
- May serve in the role of an FF/PM, if qualified.

### Selection Process:

All applications will be reviewed and the most appropriately qualified individuals will be invited to continue in the selection process. The process may include a written and/or oral examination to assess job related education, experience and training. All prospective employees must live within a 50-Mile Radius from the Rincon Government Center.

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### OTHER DUTIES

- Demonstrates an awareness and appreciation of the cultural diversity of the community.
- Plan, direct, and organize fire suppression and support activities during emergencies.
- Operate and maintain fire suppression and prevention methods and techniques.
- Follow oral and written instructions, react quickly in emergencies, and display sound judgment in making decisions.
- Establish and maintain effective working relationships with the public, staff, and others.
- Work cooperatively with others and contribute to a successful team effort.
- Maintain a clean and safe working environment.
- Adhere to safety standards and regulations of the Tribal Council.
- Handle all confidential and proprietary information in accordance with policies and procedures.
- Attends required meetings and trainings.
- Perform other related duties as required.

### JOB QUALIFICATIONS

#### Education/Experience and/or Training:

- At least 21 years of age at the time of application.
- Graduation from a U.S. high school, G.E.D. or equivalent from a U.S. institution, or a California High School Proficiency Examination (CHSPE) certificate is required.
- An associate degree in Fire Administration, Fire Science or Public Administration, or a closely related field, highly preferred.
- Must have completed appropriate education and training in fire hydraulics, fire apparatus and equipment, or have successfully completed Driver Operator 1A and 1B.
- One (1) Year of full-time firefighting experience.
- **Internal Candidates:** Must be a Rincon Fire Department Certified Driver Operator, or equivalent.

#### Licenses or Certifications:

#### The following license and certification are required to be maintained throughout employment and are not subject to waiver:

- Valid California Drivers' License – Class C with Firefighter Endorsement. Must maintain a satisfactory driving record with the DMV.
- State of California/National Registry EMT or Paramedic License
- San Diego County EMT-B or EMT-P Accreditation
- Current CPR Certificate, BLS-C
- California State Firefighter I and II Certificates, including equivalent, such as IFSAC/Pro-Board Certification
- Hazardous Materials First Responder Operational Certificate
- ICS-100 and ICS-200
- CSFM – Fire Apparatus Driver Operator 1A
- CSFM – Fire Apparatus Driver Operator 1B Pump Operator

**Work-Related Knowledge:**

- Firefighting and EMS procedures and equipment; fire ground tactics and strategy; emergency incident management, specifically the Incident Command System (ICS); principles of incident safety; automatic and mutual aid agreements; hazardous materials incident procedures; confined space and technical rescue techniques; hazardous materials, fire prevention procedures and related codes; rescue operations and procedures.
- California vehicular laws related to the operation of various firefighting and rescue apparatus'; mechanical operation and maintenance of pumping engines, and truck and brush engines.
- Safety principles and practices related to the fire service policies, procedures, rules and regulations of the Rincon Tribal Government and Rincon Fire Department.
- Geography and street layout of the Rincon Reservation and surrounding cities/areas.
- Laws and regulations pertaining to fire and emergency medical services operations; personal protective equipment; pertinent federal, state, and local laws, codes, and regulations.
- Principles and practices of customer service.