



Rincon Band of Luiseno Indians

Contact Us:

One Government Center
Lane

Valley Center, CA 92082

Phone: (760) 749-1051

Hours: 8:00 am – 4:30 pm

Monday - Friday

www.rincon-nsn.gov



JOB ANNOUNCEMENT

Title: Playground Activity Aide

Requisition Num.: 024-2025

Open Date: 07/03/2025

Closing Date: Until Filled

Department: Education

Classification: Part-Time/ Non- Exempt

Salary: Commensurate with Experience

Location: Valley Center, CA

Opportunity: Under general supervision and direction of the Education Manager, the Playground Activity Aide will provide child supervision on the playground and during other outdoor activities. Assists Education Department Staff in the safety and well-being of students; and intercedes in potentially harmful situations in accordance with Rincon Education Department procedures. This person will conduct business in a professional and cordial manner that will uphold the integrity and reputation of Rincon. This position maintains a thorough working knowledge of and adheres to tribal policies, regulations, and procedures.

JOB RESPONSIBILITIES

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- Provide playground supervision of students enrolled in the Afterschool Tutorial Program. Plan organized outdoor activities and maintain appropriate conduct of the youth.
- Inspects, reviews, and monitors the campus to deter and prevent inappropriate behavior and eliminate potential safety hazards.
- Maintains appropriate student behavior per established policies, procedures, and employee conduct code.
- Reports inappropriate student behavior to the Education Manager.
- Refers student discipline issues to a teacher or the Education Manager.
- Assist with the planning, setting-up, conducting, and cleaning-up of weekly Fun-Friday programs, special events, trips, and other programs offered through the Education Department.
- Help develop a calendar of events that include weekly and daily activities to promote a healthy active lifestyle.
- Check in students to the program as they arrive on the bus or by car. Make sure that students are safely walking into the building and head to their assigned classrooms.
- Is responsible for walking the entire perimeter of the playground to make sure there are no hazards, and that all equipment is in good working condition.
- Assists in keeping work areas in an orderly and neat condition, including daily cleaning of the playground, tables and empties the trash as necessary.
- Distributes, monitors, and maintains equipment and supplies. Notifies the Education Manager when equipment is broken or needs to be replaced.

To Apply:

Employment with the Rincon Band of Luiseño Indians begins by filling out an application and resume and turning it into the Human Resources Department at the Government Center, or emailing it to jobs@rincon-nsn.gov.

To work for the Rincon Tribe, you minimally need:

- High School Diploma or GED
- A valid California driver's license

Applications which are not completely filled out will not be considered.

Preference:

Tribal preference will be given to eligible Rincon Tribal Members who meet the minimum qualifications. Background investigation drug and alcohol screening are required as a condition of employment. Rincon Band of Luiseño Indians is an equal opportunity employer.

JOB RESPONSIBILITIES CONT'D

- Establishes positive working relationships with students, their families and other Rincon departments.
- Encourages students to develop good habits and promotes courtesy among students.

OTHER DUTIES

- Demonstrates an awareness and appreciation of the cultural diversity of the community.
- Maintain a clean and safe working environment.
- Adhere to safety standards and regulations of the Tribal Council.
- Attends required meetings and trainings.
- Perform other related duties as required.
- Follow established government policies and those outlined in the Rincon Tribal Government Employee Handbook and on our government employee portal.
- Other duties may be assigned at the discretion of the Manager or designee to fulfill the government's needs, objectives and/or goals.

QUALIFICATIONS/KNOWLEDGE, SKILLS, AND ABILITIES

- Must be able to represent Rincon Tribal Government effectively and professionally in a public venue.

Education/Experience and/or Training:

- Graduation from a U.S. high school, G.E.D. or equivalent from a U.S. institution, or a California High School Proficiency Examination (CHSPE) certificate is required.
- Any combination of education and/or experience that has provided the knowledge, skills and abilities necessary for a Playground Aide.
- Six months of experience in supervising or working with students in an organized setting.
- Interpersonal skills using tact, patience and courtesy.
- The ideal candidate should be familiar with developing and leading activities for children or teens.
- Experience working with Native American communities and culture (preferred).

Licenses or Certifications:**The following license and certification are required to be maintained throughout employment and are not subject to waiver:**

- Valid California Driver's License. Must maintain a satisfactory driving record with the DMV.
- Must have the ability to obtain CPR and First Aid Certification

Work-Related Knowledge:

- Observe and provide limited control of the behavior and activities of students.
- Establish good rapport with students.
- Recreational games, sports (recreational and competitive), crafts, tournaments or other specialized areas
- Recognize hazardous situations and improper activities.
- Take an active role in providing leadership and discipline to all ages
- Be creative and innovative with recreation programs dealing with children and teens
- Provide information and communicate in a clear and efficient manner

WORK-RELATED KNOWLEDGE CONT'D

Selection Process:

All applications will be reviewed, and the most appropriately qualified individuals will be invited to continue in the selection process. The process may include a written and/or oral examination to assess job related education, experience and training. All prospective employees must live within a 50-Mile Radius from the Rincon Government Center.

Resumes will not be accepted in lieu of completed application forms but may be attached.

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- Exercise good judgement.
- Establish and maintain effective relationships with co-workers, supervisors, volunteers, patrons, public and private agencies, general public and special groups
- Maintain attendance records, prepare reports, activity calendars, maintain registration records and provide customer service
- Take direction from supervisors and implement directives successfully
- Strong organizational skills and the flexibility and ability to manage time and multiple tasks with little supervision.
- Successful applicants will be a creative thinker, an energetic self-starter who enjoys new challenges and are able to function comfortably in a fast-paced team environment or independently

Benefits

The Rincon Band of Luiseño Indians offers a comprehensive and competitive benefit package for full-time and qualifying part-time employees. Benefits include the following:

- Health & Wellness Coverage: Medical, dental and vision coverage
- Generous Paid Time Off (PTO) Accrual
- Holidays: Full-time employees and qualifying part-time employees are eligible for eleven (11) full paid holidays, and four (4) half day (4 hours) paid holidays.
- Comprehensive Annual Performance & Merit Reviews
- Job Training based on Business Needs
- Life and Long-Term Disability: \$100,000 employer paid Life Insurance and Long-Term Disability
- Flexible Spending Accounts: Healthcare and Dependent care reimbursement accounts
- Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance
- Supplemental Coverage: Disability, Accident, Cancer, Life and Hospital Confinement
- Retirement: 401(k) retirement plan with a generous employer match
- Company Events: Rincon Tribal Government holds great social events for employees and occasionally raffle many prizes.

Rincon Tribal Government – Core Values*Trust**Integrity**Open and Honest Communication*
